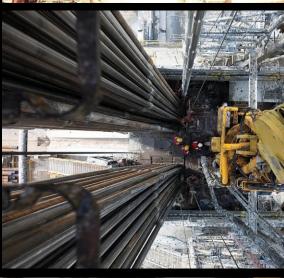


# **COMPANY OVERVIEW**



















# Mission Statement:

Peak Fishing Services, LLC. has created a culture of excellence by hiring the most talented professionals in the Oil and Gas industry. Our goal is to provide customers with safe, efficient, and personalized solutions to their downhole fishing and workover challenges. We will achieve these goals through implementation of our pre-job planning processes, flawless job execution, and insightful analysis of acquired data, and continuous improvement initiatives. We at Peak Fishing Services, LLC. are dedicated to providing our customers with superior products and service that exceeds all expectations.

# Community Outreach:

Commitment to community service and volunteerism lie at the center of Peak's core values. Whether through corporate giving or the giving of time, talent, and or treasure by our employees, Peak is committed to enriching the communities in which we live and work. We task everyone within our organization to participate in community service and volunteerism.

# Co-Founders:

Jeremy Grace

CEO

**Jason Coe** 

COO

**Gary Davis** 

**Executive VP of Business Development** 

### Locations:

3201 N. CR 1107 Midland, TX 79706

Office: 432.684.4155 Toll Free: 866. 684.PEAK

1603 N. Longview Street Kilgore, TX 75602

Office: 903.236.2920 Toll Free: 866. 684.PEAK

22874 U.S. Hwy 270 (Satellite) Woodward, OK 73801

Office: 580.256.1968 Toll Free: 866. 684.PEAK

# Management Team:

#### **Jeremy Grace**

CEO / Founding Member

Jeremy has been involved with the downhole tool industry for 18 years. He has extensive knowledge of both completion and wellbore intervention, his experience includes, whipstocks, cased hole, open hole, and thru tubing fishing operations. Before his time in the oilfield, Jeremy attended Stephen F. Austin State University where he earned a Bachelor of Science degree. After graduation, Jeremy took a job with Baker Oil Tools. Jeremy started out dressing tools in the warehouse, and then moved into a Service Supervisor/Operations Coordinator position. Jeremy's interests soon shifted to Wellbore Intervention, so he embarked on a new career with Graco Fishing & Rental. In 2005, Jeremy was instrumental in the opening of Graco Fishing & Rental's facility in Longview, TX. While at Graco, Jeremy was a Fishing Tool/Service Supervisor, and eventually worked his way into an Assistant Manager's role. In 2009, Jeremy had the opportunity to open a new district for Peak Completion Technologies in East TX. After the successful launch of Peak Completions in East TX, Jeremy had the opportunity to pioneer the land division for the offshore fishing tool company, Wellbore Fishing & Rental. With the help of the WFR Tool team, the land division soon grew from a small start-up, to a highly profitable operation. The land division included operations in Texas, Louisiana, Oklahoma, and New Mexico. Jeremy's successes soon earned him the title of Area Manager with Wellbore Fishing and Rental. As Area Manager, Jeremy managed all operational aspects of the land division. Jeremy's experience and abilities soon lead him back to Peak Completions. After a short stint there, Jeremy decided to found Peak Fishing Services LLC with his other partners, and embarked in the role of Vice President of Operations/ Managing Partner.PeakFishingServicesstartedintheoildepression of 2016 and quickly grew into a leader in the fishing tool industry in regards to technical proficiency and customer service. Peak Fishing Services now provide fishing operations in TX, LA, NM, OK, ND, AK, and MS. After three years of steady growth and profitability, Jeremy earned the position of CEO. As CEO, Jeremy oversees all business operations and works hand in hand with the other business partners to expand into other markets and facilitate adding other product lines to the company portfolio.

#### **Jason Coe**

COO / Founding Member

Jason has 15 years of oilfield experience. After graduating from Texas A&M Jason started as a field engineer for Baker Oil Tools in Kilgore, TX. He ran tools for several years in multiple product lines across many states. These product lines included open hole completions and casing exits in multilateral wellbores. He played an important part in the Baker Oil Tools Bakken Shale completion program. He then moved to Houston where he helped customers as a region engineer with field expertise in multiple product lines. He performed inhouse engineering and sales support for Hess Corporation in the Bakken Shale. Jason then moved to Peak Completion Technologies as a region engineer and operations manager. He helped Peak with technical expertise on horizontal completions and offered valuable insight in new technologies such as composite frac plugs. He also performed interim District Manager duties for the Kilgore district. Jason then moved to Wellbore Fishing & Renal Tools where he was a founding partner and Director of Operations. He opened the first land district in Kilgore, TX. Jason then went to Reese Wellsite Supervision as a completion and workover consultant specializing in repairing large commercial saltwater disposal wells. Jason has different horizontal completion patented two technologies. One in sleeve design for multistage completions and the other is a horizontal well cleanout bit. Jason is a founding member of Peak Fishing Services and is responsible for operation and finance. Jason also brings a wealth of knowledge to the operational and sales side of the business. In 2019, Jason was promoted to COO for Peak Fishing Services. Jason oversees the operations as well as working with the CFO to devise strategies for inventory acquisitions. He is continually striving to find ways to cut operational cost to increase margins while passing on additional savings to the customer.

### **Executive Team:**

#### **Gary Davis**

Executive Vice President of Business Development / Founding Member

Gary has 25 years of oilfield experience. Gary has a Bachelor of Science from Stephen F. Austin State University. Gary's duties as Executive Vice President of Business Development / Partner for Peak Fishing Services include providing customers with world class level assistance in remediating any type of wellbore challenge presented as well as growing the company into new markets. Gary is proficient in remediating the most challenging; Cased-Hole Fishing, Open Hole Fishing, Thru-Tubing, Whipstock, Work over and Completion situations. Gary has spent the last two decades providing customers with superior personalized service, in both the office, and the field. He has an accrued some 5,000 career field service days. Gary is proficient in multiple product lines and has provided service and support for each. He has been invited to speak for both SPE and SPE YP groups at Brookhaven College on the topics of "Fishing Rules of Thumb" and "Extended Reach Technologies". Gary is dedicated to providing our customers with superior products, and services that exceed all expectations.

#### **Damon Aucoin**

Vice President of Sales

Damon has 23 years of oilfield experience that he embarked upon after serving his country in the armed services. Throughout his career, Damon has worked at Baker Hughes, Halliburton, Well Dynamics, and NCS Multistage. Damon's broad experience includes coiled tubing, R&S, completions, IWS, managerial, and strategic sales. He specializes in conventional, unconventional. intelligent deepwater and completions, as well as wellbore intervention. Damon's career has included a multitude of roles. Such roles have included warehouseman, operations coordinator. field service supervisor, project engineering, technical sales, strategic sales, and sales management. These job duties included creating and leading dynamic and diverse sales teams that focused on strategic sales organizations. These are a few of Damon's core strengths. His unrivaled passion for people and customer service makes him a great leader and ultimately a true team player. Damon's focus as a VP of Sales will be creating and leading our growing sales organization across all current and future service areas. Damon will lead the sales group while implementing strategies and pursuing growth opportunities for our organization.

# Operations Team:

#### **Nick Cross**

Area Manager

Nick has 25 years of oilfield experience, with 10 years on the rig side, and 15 in the fishing tool industry. Nick has worked in all the major basins, in multiple roles, including fishing tool hand and senior sales/technical support positions. Nick brings a wealth of knowledge to the table regarding the most complex open hole fishing, cased hole fishing, and thru tubing fishing operations. Nick also has extensive experience with snubbing operations, and both stick pipe and coiled tubing drill outs. Nick brings dedication and expertise to the customer and is able to assist with even their most complex fishing jobs. Nick's knowledge of cased hole or open hole fishing is unmatched in the industry.

#### **Arthur Cravens**

Senior Technical Advisor

Arthur has 47 years of oilfield experience with 32 years of that being in the Fishing tool industry. Arthur has run fishing tools in Texas, Alaska, and North Dakota. Arthur has vast experience in many different product lines in the fishing industry; such as, open hole fishing, cased hole fishing, section milling, under reaming, hydraulic pull tools, mechanical reversing tools, and thru tubing fishing. has been a Fishing Tool product line operations manager for 12 years and will bring a vast amount of knowledge and experience to our customers in the Permian basin. Arthur brings a wealth of knowledge to our program that is hard becoming to find and impossible to replace.

# **Operations Team:**

#### Michael Polve

**Business Development Manager** 

Michael has 11 years of oilfield experience in the fishing tool industry. He worked at Baker Oil Tools for 10 years as an Operations Coordinator, and Fishing Tool Supervisor. Michael was trained at Baker Oil Tools in highly specialized disciplines such as Whipstock/ Casing exits, section milling, hydraulic casing back off, and underreaming. Michael brings a great deal of technical expertise, to our company, in his management role. Michael provides technical support and assistance to our Fishing Tool Supervisors in the field. Michael brings a rare combination of youth and experience to the field as both a Fishing Tool Supervisor and Operations Manager

#### **Chris Jones**

Operations Manager, E. TX / N. LA

Chris has 11 years of oilfield experience in the fishing tool industry. He started at Energy Fishing & Rental as a warehouseman, and worked his way up to Store Manager. Chris brings technical expertise, to our company, in his management role. Chris helps provide assistance to our Fishing Tool Supervisors in the field, and technical support.

#### **David Ervin**

Operations Manager, Permian

David has 40 years of oilfield experience. David has held multiple roles in the fishing tool and completions industry. David started in the shop for Star Tool in 1978. He held multiple positions for Star Tool including dispatcher, reverse unit operator, field supervisor, and Manager. In 2001 David became district manager for Smith Services in Odessa over all fishing operations. In 2005 David moved into a sales role for Smith Services. and then in 2006 moved up into executive sales. He continued in this role until Schlumberger bought Smith in 2011. David held multiple roles at Schlumberger including Project Area Manager, and Sr. Technical Sales Representative. David left Schlumberger in December 2013 and started at Logan Oil Tools. David held multiple Roles in sales and operations before coming to Peak Fishing Services in January 2018. David brings a wealth of knowledge in fishing tools and management to Peak Fishing Services.

### Sales Team:

#### **Kenneth Barnett**

Field Sales E. TX/ N. LA

Kenneth joined the Peak Fishing team in 2016. He brings 30 years of experience in Well Servicing, Drilling, Completions, and Fishing Services. Kenneth worked on drilling rigs and Workover rigs in various positions and then went to work at Baker Oil Tools as completion tool hand. Kenneth ran packers and service tools; as well as, liners. Kenneth brings a wealth of knowledge to Peak Fishing in all aspects of down hole tools.

#### **Trevor Gosnell**

Corporate Sales DFW

Trevor has 15 years of oilfield experience specializing in completions, wellbore remediation, and intervention. He started out at Baker Oil Tools as a warehouseman and worked his way up to Service Supervisor where he ran tools across more than 10 different product lines. Trevor transitioned to sales for Baker Hughes in 2011 where he was responsible for account management and technical support in Dallas, Fort Worth, and surrounding areas. Trevor is committed to customer service and providing quality solutions to the most complex and challenging wellbore situations.

### Sales Team:

#### Randy Wood

Sales Manager

Randy has 11 years of oilfield experience all in the downhole tool industry. He started at Baker Oil Tools as warehouseman and worked his way up to Service Supervisor specializing in horizontal completions and liners. Randy was promoted to various management roles throughout Baker Oil Tools where he gained experience in many product lines. Randy worked through the ranks at Baker Oil Tools to become Regional Completion Manager over the and Wellbore Intervention groups in multiple geo's. He has an unsurpassed knowledge of completion tools which makes him a great asset for Peak Fishing Services in removing completion systems for our customers. He then moved to Globe Energy Services where he managed their Kilgore Operations. Randy can run multiple product lines from the field to the office and is a valuable asset.

#### Tim Hodges

Corporate & Field Sales, Permian Basin

Tim has 6 years of oilfield and 35 years of sales experience. Tim brings a vast knowledge of the Permian and New Mexico basins. Tim brings a level of commitment to our customers in the fishing industry that is unmatched. We are very excited to have Tim as part of our team.

#### Frank Holley

Sales Engineer

Frank has 8 years of engineering, field, and operational experience mainly focusing on the thrutubing and fishing tool industry. Throughout his career, he has taken on several different roles. These include warehouseman. field service supervisor, operations coordinator, engineer, and warehouse management. While working in these roles. Frank has been involved in root cause analysis, process improvements, and development and field testing of new technologies among other things. As a Sales Engineer, Frank will support the sales team from a technical standpoint to provide our customers with innovative and personalized solutions for their challenges.



Fishing Tool Supervisor	Experience
Authur Cravens	48
Authur Lynch	40
Bill Humphrey	20
Brandon Chapman	12
Brian Letterman	20
Bryce Green	10
Chuck Roush	10
Cory Hayes	20
Eric Stanley	25
Jason Flores	24
Javier Dominguez	20
Larry Avant	20
Luis Gonzalez	7
Michael "Pinky" Morris	14
Nick Cross	25
Randall Collins	23
Rob Hayes	20
Scott Day	14
Vic Powell	6
Willie "Buddy" Hoffpauir	45
Jeremy Turner	12
Total Years of Experience	435
Average Years of Experience	20.71

# Capabilities by Location:

#### Permian Basin:

15 fishing tool hands on staff – Avg. years of experience 20.71

Cased hole Fishing

Open Hole Fishing

Whip-Stocks

Thru Tubing fishing

Rental Tools

Reverse units

JWS & TEE pumps

Logan 2.5 power swivels

VTS 100 10K power swivels

Coiled Tubing Drillouts

Stick Pipe Drillouts

Coiled Tubing / Stick Pipe Cleanouts

Coiled Tubing Well Preps

**Expert Tool Supervisors and Office Support** 

General Completions and Production

Permanent packers

Retrievable packers

R&S Equipment

Full line of composite and dissolvable plugs

Expert Tool Supervisor and Office Support

### East Texas & N. LA:

6 Fishing tool hands on staff-Avg. years of experience 20.71

Cased hole Fishing

Open Hole Fishing

Whip-Stocks

Thru Tubing fishing

**Rental Tools** 

Swivel Rentals

**Tubing Swivels** 

Logan 2.5 power swivels

VTS 100 10K power swivels

**Coiled Tubing Drillouts** 

Stick Pipe Drillouts

Coiled Tubing / Stick Pipe Cleanouts

Coiled Tubing Well Preps

### South Texas & Oklahoma:

21 fishing tool hands – Avg. years of experience 20.71

Cased hole Fishing

Open Hole Fishing

Whip-Stocks

Thru Tubing fishing

**Rental Tools** 

Reverse units

JWS & TEE pumps

Logan 2.5 power swivels

VTS 100 10K power swivels

Coiled Tubing Drillouts

Stick Pipe Drillouts

Coiled Tubing / Stick Pipe Cleanouts

Coiled Tubing Well Preps

**Expert Tool Supervisors and Office Support**